IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of : Before the Examiner:

Calderaro, et al.

Serial No.: 09/895,977 : Group Art Unit: 2163 Filed: June 29, 2001 : Intellectual Property

Title: System and Method for : Law Department

Organizational Risk Based on : International Business
Personnel Planning Factors : Machines Corporation

: 11400 Burnet Road

: Austin, Texas 78758

PETITION TO CORRECT INVENTORSHIP UNDER 37 CFR 1.48(a)

Assistant Commissioner of Patents

Washington, D. C. 20231

RECEIVED

Received

MAY 2 2 2002

Dear Sir:

3 -7 ; a, 195 }

JAN 1 5 2003

Technology Center 2100

Applicants respectfully petition to correct inventorship of the above-identified application for patent by adding the following previously unnamed inventors of this application:

> Catherine Marshall Baritell Ann Haigler Spivey

Attached is a <u>Statement Under 37 CFR 1.48(a)(2)</u> from Catherine Marshall Baritell.

Attached is a <u>Statement Under 37 CFR 1.48(a)(2)</u> from Ann Haigler Spivey.

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JAN 1 6 2003

GROUP 3600

Attached is the written Consent of the Assignee.

Attached is a Certificate Under 37 C.F.R. 3.73(b).

Attached is a <u>Declaration</u> by each of the actual inventors.

In view of the statements from the newly added inventors and the declaration by each of the actual inventors, it is submitted that Catherine Marshall Baritell and Ann Haigler Spivey were not named as inventors through error without any deceptive intention on the part of the actual inventors. Thus, Applicants respectfully request that this petition to add inventors be granted.

The Commissioner is hereby authorized to charge payment of the \$130 fee as set forth in 37 CFR 1.17(i) to Deposit Account 09-0447. A duplicate copy of this sheet is enclosed.

Leslie A. Van Leeuwen

Attorney for Applicant(s)

Registration No. 42,196

(512) 823-6746

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of Before the Examiner:

Calderaro, et al.

Serial No.: 09/895,977 Group Art Unit: 2163 Filed: June 29, 2001 Intellectual Property

Title: System and Method for : Law Department

Organizational Risk Based on : International Business

Personnel Planning Factors Machines Corporation

11400 Burnet Road

Austin, Texas 78758

STATEMENT UNDER 37 C.F.R. SECTION 1.48(a) (2) by Catherine Marshall Baritell

Assistant Commissioner of Patents

Washington, D. C. 20231

MAY 2 2 2002

JAN-1 5520033

Technology Center 2100

Received

Dear Sir:

I, Catherine Marshall Baritell, state that I am a joint inventor of the above-identified application for patent.

The subject application was inadvertently filed omitting my name as a joint inventor through error and without deceptive intention on my part.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true.

Date

Catherine Marshall Baritell

AUS920010235US1

1

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

: Before the Examiner: In re application of

Calderaro, et al.

Group Art Unit: 2163 Serial No.: 09/895,977

Intellectual Property Filed: June 29, 2001

Title: System and Method for : Law Department

Organizational Risk Based on : International Business

Machines Corporation Personnel Planning Factors

11400 Burnet Road

Austin, Texas 78758

STATEMENT UNDER 37 C.F.R. SECTION 1.48(a) (2) by Ann Haigler Spivey

Assistant Commissioner of Patents RECEIVED Received Washington, D. C. 20231

JAN 1 5 2003

MAY 2 2 2002

Dear Sir:

Technology Center 2100 Technology Center 2100

I, Ann Haigler Spivey, state that I am a joint inventor of the above-identified application for patent.

The subject application was inadvertently filed omitting my name as a joint inventor through error and without deceptive intention on my part.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true.

pril 24, 2002

Ann Haigler Spirey

AUS920010235US1

IN THE UNITED STATES PATENT AND TRADEMARK PERIMED MAY 2 2 2002

In re application of : Before thechrony center 2100

Calderaro, et al.

Serial No.: 09/895,977 : Group Art Unit: 2163 Filed: June 29, 2001 : Intellectual Property

Title: System and Method for : Law Department

Organizational Risk Based on : International Business

Personnel Planning Factors : Machines Corporation

: 11400 Burnet Road

JAN : 2003 : Austin, Texas 78758

Technology Center 2100 CERTIFICATE UNDER 37 C.F.R. SECTION 3.73 (b) RECEIVED

Assistant Commissioner of Patents Washington, D. C. 20231

MAY 3 1 2002

MAY 2 8 2002

Technology Center 2100 GROUP 3600

International Business Machines Corporation, a Corporation, certifies that it is the assignee of the entire right, title and interest in the above-identified patent application by virtue of an assignment from the inventors of the above-identified patent application. The assignment was recorded in the Patent and Trademark Office at Reel 011977, Frame 0539, a copy of which is attached.

The undersigned (whose title is supplied below) is empowered to act on behalf of the assignee.

I hereby declare that all statements made herein are of my own knowledge are true, and that all statements made on information and belief are believed to be true; and further, that these statements are made with the knowledge that willful false statements, and the like so made, are AUS920010235US1

punishable by fine or imprisonment, or both, under Section 1001, Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date: 22 May 2002

By:

Jefffey L (Forman

Manager, Information Services

Intellectual Property Law, Washington

LETTER OF AUTHORITY

I, Marshall C. Phelps, Vice President, Intellectual Property and Licensing of International Business Machines Corporation (IBM), a New York corporation, do hereby delegate the authority to approve and execute documents on behalf of IBM relating to proceedings in the Patent, Trademark Registration or Copyright Offices servicing any country or region of the world, or to related appeal proceedings, including, but not limited to: petitions; powers of Attorney; authorizations; verification; nominations representatives; declarations; documents relating to maintenance defense of the resulting industrial property rights; assignments of rights to apply for and acquire patents and trademark registrations, and evidence of such assignments; request for the registration of patents as available for licensing; reports of inventions and petitions for waiver of patent rights to any department or agency of the United States Government; and, assignments, licenses and other instruments confirmatory Government rights in patents and inventions, to Jeffrey L. Forman, Information Services, Intellectual Property Law, Washington.

Date:	3/25/96	

Marshall C. Phelps, Jr.

Vice President - Intellectual Property & Licensing

International Business Machines Corporation

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of : Before the Examiner:

Calderaro, et al. :

Serial No.: 09/895,977 : Group Art Unit: 2163 Filed: June 29, 2001 : Intellectual Property

Title: System and Method for : Law Department

Organizational Risk Based on : International Business

Personnel Planning Factors : Machines Corporation

: 11400 Burnet Road

: Austin, Texas 78758

CONSENT TO ADD INVENTORS

Received

Assistant Commissioner of Patents
Washington, D. C. 20231 RECEIVED

MAY 2 2 2002 Technology Contar 2/90

MAY 3 1 2002

Dear Sir:

Technology Center 2100

International Business Machines Corporation, the original sole assignee of the entire right, title and interest in and to the above-identified application hereby consents to the addition of Catherine Marshall Baritell and Ann Haigler Spivey as joint inventors in the U.S. Patent Application identified above.

INTERNATIONAL BUSINESS MACHINES CORPORATION

JAN 1 5 2003

Technology Center 2100

Ru.

rey L. Forman

Manager, Information Services

Intellectual Property Law, Washington

AUS920010235US1

RECEIVED

JAN 1 6 2003

GROUP 3600

LETTER OF AUTHORITY

I, Marshall C. Phelps, Vice President, Intellectual Property and Licensing of International Business Machines Corporation (IBM), a New York corporation, do hereby delegate the authority to approve and execute documents on behalf of IBM relating to proceedings in the Patent, Trademark Registration or Copyright Offices servicing any country or region of the world, or to related appeal proceedings, including, but not limited to: petitions; powers of Attorney; authorizations; verification; nominations representatives; declarations; documents relating to maintenance and defense resulting industrial the property assignments of rights to apply for and acquire patents and trademark registrations, and evidence of such assignments; request for the registration of patents as available for licensing; reports of inventions and petitions for waiver of patent rights to any department or agency of the United States Government; and, assignments, licenses and other instruments confirmatory Government rights in patents and inventions, to Jeffrey L. Forman, Manager, Information Services, Intellectual Property Washington.

Date:	3/25/96	
	7	

Marshall C. Phelps, Jr.

Vice President - Intellectual Property & Licensing

International Business Machines Corporation

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

RECEIVED JAN 1 6 2003

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name, ROUP 3600

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

BECEIVED

SYSTEM AND METHOD FOR ORGANIZATIONAL RISK BASED ON PERSONNEL **PLANNING FACTORS**

(Number)	(Country)	(MM/DD/YYYY)			
			Yes	No	Yes No
Prior Foreign App	lication(s):		Priority	Claimed	Certified Copy Attached
international applisted below and breeder's rights	olication which designated have also identified	gnated at least one concluded below, any foreign PCT international a	ountry other the application for	nan the U	nited States of America,
	oreign priority benef or patent, inventor's				65(b) of any foreign 65(a) of any PCT
§ 1.56, including between the filir	g for continuation-in	-part applications, n	naterial inform	ation wh	y as defined in 37 CFR ich became available ional filing date of the
-	at I have reviewed ar aims, as amended by				entified specification,
as App	iled onJune 29,2 dication Serial No. as amended on (if a		Simology Oci	1101 210	Technology Center 2100
		To	chnology Cer		MAY 2 2 2002
is attache	d hereto		JAN 1 5 2	2003	Received
	of which (check on				

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected

therewith.

John W. Henderson, Jr., Reg. No. 26,907; James H. Barksdale, Jr., Reg. No. 24,091; Thomas E. Tyson, Reg. No. 28,543; Robert M. Carwell, Reg. No. 28,499; Jeffrey S. LaBaw, Reg. No. 31,633; Douglas H. Lefeve, Reg. No. 26,193; Casimer K. Salys, Reg. No. 28,900; David A. Mims, Jr., Reg. No. 32,708; Mark E. McBurney, Reg. No. 33,114; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; Stanley B. Green, Reg., No. 24,351; John E. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; and Marilyn S. Dawkins, Reg. No. 31,140, Cynthia S. Byrd, Reg. No. 39,365, Joseph T. Van Leeuwen, Reg. No. 44, 383.

Send correspondence to: Joseph T. Van Leeuwen, P.O. Box 81641, Austin, Texas 78708-1641 and direct all telephone calls to (512) 301-6738.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

	OF SOLE OR FIRST INVENTOR: Michael J	
INVENTORS S	SIGNATURE: hickard french Caldle	WATE: 5/1/2
	401 Explorer St. Austin, Texas 78734	. / /
CITIZENSHIP:	USA	
POST OFFICE	ADDRESS: Same as above	
FULL NAME O	OF SECOND INVENTOR: Robert John Cast	ro
INVENTORS S	SIGNATURE:	DATE:
RESIDENCE:	406 Autumngate Drive Raleigh, North Carolina 27606	
CITIZENSHIP:	USA	

FULL NAME	OF THIRD INVENTOR: Corrine Glavin Kru	umenacker
INVENTORS	SIGNATURE:	DATE:
RESIDENCE:	2200 Heathrowe Place Raleigh, North Carolina 27609	
CITIZENSHIP	: USA	
POST OFFICE	ADDRESS: Same as above	
FULL NAME	OF FOURTH INVENTOR: Lynn P. Lepore SIGNATURE: YYVA P. Lipore	5-01-02
INVENTORS	SIGNATURE: (/)(4)(A V · (/)(4)(9)(4)	DATE: U-O1 O2
RESIDENCE:	3707 Hidden Estates Drive Austin, Texas 78727	
CITIZENSHIP	: USA	
PO ST OFFICI	E ADDRESS: Same as above	
FULL NAME	OF FIFTH INVENTOR: William Daniel Ord	lway, Jr.
INVENTORS	SIGNATURE:	DATE:
RESIDENCE:	8 Edgecombe Ct Smithfield, North Carolina 27577	
CITIZENSHIP	: USA	

FULL NAME OF SIXTH INVENTOR: Patricia E. Vickers
INVENTORS SIGNATURE: Patricia R. Victors DATE: 5/01/02
RESIDENCE: 2213 Macaw Drive Cedar Park, Texas 78613
CITIZENSHIP: USA
POST OFFICE ADDRESS: Same as above
FULL NAME OF SEVENTH INVENTOR: Catherine Marshall Baritell
INVENTORS SIGNATURE: DATE:
RESIDENCE: 4204 Windsor Place Raleigh, North Carolina 27609
CITIZENSHIP: USA
POST OFFICE ADDRESS: Same as above
FULL NAME OF EIGHTH INVENTOR: Ann Haigler Spivey
INVENTORS SIGNATURE: DATE:
RESIDENCE: 8101 Kingsland Drive Raleigh, North Carolina 27613
CITIZENSHIP: USA
POST OFFICE ADDRESS: Same as above

DECLARATION AND POWER OF ATTORNEY FOR RECEIVED

MAY 2 2 2002

As a below named inventor, I hereby declare that:

Technology Center 2100

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

SYSTEM AND METHOD FOR ORGANIZATIONAL RISK BASED ON PERSONNEL PLANNING FACTORS

the specification of which (check one)				RECEIVED	
is attached hereto. X was filed on June 29,200 as Application Serial No. 0 and was amended on (if application Serial Seria		JAN 1 5 2003			
I hereby state that I have reviewed and including the claims, as amended by an				ntified specification,	
I acknowledge the duty to disclose info § 1.56, including for continuation-in-p between the filing date of the prior app continuation-in-part application.	art applications, mate	rial inform	nation whi	ich became available	
I hereby claim foreign priority benefits applications(s) for patent, inventor's or international application which design listed below and have also identified be breeder's rights certificate(s) or any Po application on which priority is claimed	r plant breeder's right ated at least one coun elow, any foreign app CT international appli	ts certificate try other the color of the co	te(s), or 30 han the Un or patent in	65(a) of any PCT nited States of America, nventor's or plant	
Prior Foreign Application(s):		Priority	Claimed	Certified Copy Attached	
(Number) (Country)	(MM/DD/YYYY)	Yes	No	YesNo	
POWER OF ATTORNEY: As a name to prosecute this application and transatherewith.					
John W. Henderson, Jr., Reg. No. 26,907; James H. Barksdale, Jr., Reg. No. 24,091; Thomas E. Tyson, Reg. No. 28,543; Robert M. Carwell, Reg. No. 28,499; Jeffrey S. LaBaw, Reg. No. 31,633; Douglas H.					

Lefeve, Reg. No. 26,193; Casimer K. Salys, Reg. No. 28,900; David A. Mims, Jr., Reg. No. 32,708; Mark E. McBurney, Reg. No. 33,114; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; Stanley B. Green, Reg., No. 24,351; John E. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; and Marilyn S. Dawkins, Reg. No. 31,140, Cynthia S. Byrd, Reg. No. 39,365, Joseph T. Van Leeuwen, Reg. No. 44, 383.

Send correspondence to: Joseph T. Van Leeuwen, P.O. Box 81641, Austin, Texas 78708-1641 and direct all telephone calls to (512) 301-6738.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME (OF SOLE OR FIRST INVENTOR: Michael Jo	oseph Calderaro
INVENTORS S	SIGNATURE:	DATE:
RESIDENCE:	401 Explorer St. Austin, Texas 78734	
CITIZENSHIP:	USA	
POST OFFICE	ADDRESS: Same as above)
	OF SECOND INVENTOR: Robert John Cast	
INVENTORS S	SIGNATURE: Roll John Coll	DATE: April 24, 2002
RESIDENCE:	406 Autumngate Drive Raleigh, North Carolina 27606	
CITIZENSHIP	: USA	

FULL NAME O	F THIRD INVENT	\	1		Λ.		
INVENTORS SI	GNATURE VIEW	w Kaim	<u>umenach</u>	DATE:	April	24,20	<u>ی</u> کـ
	200 Heathrowe Plac Raleigh, North Carol						
CITIZENSHIP:	USA						
POST OFFICE A	ADDRESS: Same a	s above					
	r roimaii bules	JTOD. Lump D	Langra				
	F FOURTH INVEN	-					
INVENTORS S	IGNATURE:	· · · · · · · · · · · · · · · · · · ·	·	DATE: _			
	3707 Hidden Estate Austin, Texas 7872						
CITIZENSHIP:	USA						
PO ST OFFICE	ADDRESS: Same	as above					
			,				
FULL NAME O	F FIFTH INVENT	OR: William	Daniel Ordy	way, Jr.			
INVENTORS S	IGNATURE:			DATE: _			
RESIDENCE: 8	B Edgecombe Ct Smithfield, North Ca	arolina 27577					
CITIZENSHIP:	USA						

Docket Number: <u>AUS920010235US1</u>

FULL NAME	OF SIXTH INVENTOR: Patricia E. Vickers	
INVENTORS :	SIGNATURE:	DATE:
RESIDENCE:	2213 Macaw Drive Cedar Park, Texas 78613	
CITIZENSHIP	: USA	
POST OFFICE	ADDRESS: Same as above	
FULL NAME	OF SEVENTH INVENTOR: Catherine Mars	shall Baritell
INVENTORS	SIGNATURE:	DATE:
RESIDENCE:	4204 Windsor Place Raleigh, North Carolina 27609	
CITIZENSHIP	: USA	
POST OFFICE	E ADDRESS: Same as above	
FULL NAME	OF EIGHTH INVENTOR: Ann Haigler Spin	vey
INVENTORS	SIGNATURE: Ann Haigler Spiver	DATE: April 24, 2002
RESIDENCE:	8101 Kingsland Drive Raleigh, North Carolina 27613	
CITIZENSHIP	P: USA	

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

SYSTEM AND METHOD FOR ORGANIZATIONAL RISK BASED ON PERSONNEL PLANNING FACTORS

the specification of	f which (check one	e)		
is attached	hereto.			
as Appli	ed on			
		nd understand the conte any amendment referre		ntified specification,
§ 1.56, including	for continuation-in- date of the prior ap	formation which is material part applications, material polication and the nation	erial information whi	
applications(s) for international appli listed below and h breeder's rights co	patent, inventor's cation which designave also identified	below, any foreign app PCT international appl	ts certificate(s), or 30 ntry other than the Unplication for patent in	65(a) of any PCT nited States of America,
Prior Foreign Applic	eation(s):		Priority Claimed	Certified Copy Attached
(Number)	(Country)	(MM/DD/YYYY)	Yes No	YesNo
		ned inventor, I hereby sact all business in the		g attorneys and/or agents
				,091; Thomas E. Tyson, No. 31,633; Douglas H.

Lefeve, Reg. No. 26,193; Casimer K. Salys, Reg. No. 28,900; David A. Mims, Jr., Reg. No. 32,708; Mark E. McBurney, Reg. No. 33,114; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; Stanley B. Green, Reg., No. 24,351; John E. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; and Marilyn S. Dawkins, Reg. No. 31,140, Cynthia S. Byrd, Reg. No. 39,365, Joseph T. Van Leeuwen, Reg. No. 44, 383.

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME (OF SOLE OR FIRST INVENTOR: Michael Jo	oseph Calderaro
INVENTORS S	IGNATURE:	DATE:
RESIDENCE:	401 Explorer St. Austin, Texas 78734	
CITIZENSHIP:	USA	
POST OFFICE	ADDRESS: Same as above	
FULL NAME (OF SECOND INVENTOR: Robert John Castr	то
INVENTORS S	SIGNATURE:	DATE:
RESIDENCE:	406 Autumngate Drive Raleigh, North Carolina 27606	
CITIZENSHIP:	USA	

rumenacker
DATE:
DATE:
•
dway, Jr.
MATE: 4-24-2002

FULL NAME OF	SIXTH INVENTOR: Patricia E. Vickers	
INVENTORS SIG	NATURE:	DATE:
RESIDENCE: 22 Ce	13 Macaw Drive dar Park, Texas 78613	
CITIZENSHIP: U	SA	
POST OFFICE A	DDRESS: Same as above	
FULL NAME OF	SEVENTH INVENTOR: Catherine Mars	shall Baritell
INVENTORS SIG	SNATURE:	DATE:
RESIDENCE: 42	04 Windsor Place aleigh, North Carolina 27609	
CITIZENSHIP: U	SA	
POST OFFICE A	DDRESS: Same as above	
FULL NAME OF	EIGHTH INVENTOR: Ann Haigler Spiv	vey
INVENTORS SIG	GNATURE:	DATE:
	101 Kingsland Drive aleigh, North Carolina 27613	
CITIZENSHIP: U	JSA	•
POST OFFICE A	DDRESS: Same as above	

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the specification o	f which (check on	e)		
is attached	hereto.			
as Applic	d on June 29,2 cation Serial No. amended on (if a			
		nd understand the co		dentified specification,
§ 1.56, including f	or continuation-in date of the prior a	-part applications, m	aterial information v	lity as defined in 37 CFR which became available actional filing date of the
applications(s) for international appli listed below and h	patent, inventor's cation which designave also identified rtificate(s) or any	or plant breeder's rignated at least one coll below, any foreign a PCT international ap	ghts certificate(s), or untry other than the application for paten	United States of America,
Prior Foreign Applica	ation(s):		Priority Claimed	Certified Copy Attached
(Number)	(Country)	(MM/DD/YYYY)	YesNo	YesNo
			- 	ing attorneys and/or agents mark Office connected

John W. Henderson, Jr., Reg. No. 26,907; James H. Barksdale, Jr., Reg. No. 24,091; Thomas E. Tyson, Reg. No. 28,543; Robert M. Carwell, Reg. No. 28,499; Jeffrey S. LaBaw, Reg. No. 31,633; Douglas H.

Lefeve, Reg. No. 26,193; Casimer K. Salys, Reg. No. 28,900; David A. Mims, Jr., Reg. No. 32,708; Mark E. McBurney, Reg. No. 33,114; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; Stanley B. Green, Reg., No. 24,351; John E. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; and Marilyn S. Dawkins, Reg. No. 31,140, Cynthia S. Byrd, Reg. No. 39,365, Joseph T. Van Leeuwen, Reg. No. 44, 383.

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FULL NAME (OF SOLE OR FIRST INVENTOR: Michael Jo	oseph Calderaro
INVENTORS S	SIGNATURE:	DATE:
RESIDENCE:	401 Explorer St. Austin, Texas 78734	
CITIZENSHIP:	USA	
POST OFFICE	ADDRESS: Same as above	
FULL NAME (OF SECOND INVENTOR: Robert John Cast	ro
INVENTORS S	SIGNATURE:	DATE:
	406 Autumngate Drive Raleigh, North Carolina 27606	
CITIZENSHIP:	USA	

Docket Number: <u>AUS920010235US1</u>

FULL NAME	OF THIRD INVENTOR: Corrine Glavin Kru	umenacker
INVENTORS	SIGNATURE:	DATE:
RESIDENCE:	2200 Heathrowe Place Raleigh, North Carolina 27609	
CITIZENSHIP	: USA	
POST OFFICE	ADDRESS: Same as above	
FULL NAME	OF FOURTH INVENTOR: Lynn P. Lepore	
INVENTORS	SIGNATURE:	DATE:
RESIDENCE:	3707 Hidden Estates Drive Austin, Texas 78727	
CITIZENSHIP	: USA	
PO ST OFFICI	E ADDRESS: Same as above	
	·	
FULL NAME	OF FIFTH INVENTOR: William Daniel Ord	lway, Jr.
INVENTORS	SIGNATURE:	DATE:
RESIDENCE:	8 Edgecombe Ct Smithfield, North Carolina 27577	
CITIZENSHIP	: USA	

FULL NAME OF SIXTH INVENTOR: Patricia E. Vickers
INVENTORS SIGNATURE: DATE:
RESIDENCE: 2213 Macaw Drive Cedar Park, Texas 78613
CITIZENSHIP: USA
POST OFFICE ADDRESS: Same as above
FULL NAME OF SEVENTH INVENTOR: Catherine Marshall Baritell
INVENTORS SIGNATURE: Catherine Harshall Burielloate: April 25, 2002
RESIDENCE: 4204 Windsor Place Raleigh, North Carolina 27609
CITIZENSHIP: USA
POST OFFICE ADDRESS: Same as above
FULL NAME OF EIGHTH INVENTOR: Ann Haigler Spivey
INVENTORS SIGNATURE: DATE:
RESIDENCE: 8101 Kingsland Drive Raleigh, North Carolina 27613
CITIZENSHIP: LISA